

Call For Papers

International Conference on
CONTEMPORARY DEVELOPMENTS
IN LABOUR AND INDUSTRIAL LAWS



27-28 FEBRUARY, 2025

HYBRID MODE

ORGANIZED BY:
CENTER FOR LABOUR STUDIES AND RESEARCH,
SCHOOL OF LAW, BENNETT UNIVERSITY

About Bennett University

Bennett University, a State Private University has been established by the 'Times Group', India's largest media conglomerate through Act No. 24 of 2016 passed by the Government of Uttar Pradesh. The University at present offers unique interdisciplinary and contemporary courses through its Schools of Computer Science Engineering and Technology, Engineering and Applied Sciences, Management, Law, and Media & Liberal Arts. In addition, the University has also established the Centres for Innovation & Entrepreneurship and External Relation & Executive Education.

About the Conference

The Centre for Labour Studies and Research (CLSR), Bennett University is organizing an International Conference on Contemporary Developments in Labour and Industrial Laws, aimed at examining the changing dynamics of labour regulations and industrial relations in light of global socio-economic transformations. This conference will assemble prominent scholars, legal authorities, policymakers, and industry specialists to analyse recent developments in labour law, the impacts of globalization and digital transformation on the workforce, and emerging issues related to workers' rights, employment standards, and regulatory frameworks. The event seeks to promote interdisciplinary debate and collaboration among legal, economic, and social viewpoints, enhancing the discourse on contemporary labour and industrial legislation.

<p>Eligibility: Academics, researchers, professionals, practitioners and students are welcome to participate and share their knowledge, skills and experiences.</p>
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About School of Law, Bennett University

The School of Law at Bennett University, one of India's top law colleges approved by the Bar Council of India, is dedicated to delivering outstanding academic, research, and industry-focused education. Its programs prepare law students to face courtroom challenges and develop skills in drafting lawsuits from both the respondent's and complainant's perspectives. The university also trains students to handle corporate and commercial law issues and to pass resolutions on such matters.

The school offers a range of enriching programs, including B.A., LL.B. (Hons.); B.B.A., LL.B. (Hons.); LL.M.; and Ph.D. The curriculum is designed to raise awareness among students about the new labour codes and Contemporary evolution in the field of labour and industrial laws.

As a top private law college in India, Bennett University provides world-class infrastructure, including amphitheater classrooms, a dedicated law library, and a Moot Court Hall, to create an industry-relevant environment. The school is promoted by The Times Group, which has a 180-year legacy as a powerful and representative voice for the people of India and their rights.

CALL FOR PAPERS:

The Topics of interest include, but are not limited to:

The Conference invites well-researched original papers amongst professionals, academicians, practitioners, research scholars, administrators, students, social activists, and the representatives of governmental and non-governmental organizations for presentation on the following themes and sub-themes:

Theme 1: Historical Evolution and Emerging Frameworks in Labour Laws

1. Origins of Labour Legislation

- Global evolution of labour laws from industrial revolutions to modern rights-based frameworks.
- The role of historical labour movements in shaping legal systems.
- Comparative insights into the progression of labour rights across regions.

2. Labour Legislation in India: Past, Present, and Future

- Historical evolution of Indian labour laws pre- and post-independence.
- Key milestones in the development of labour welfare frameworks.
- Transition to contemporary labour codes and future trajectories.

3. Adaptation of Labour Laws in a Globalized World

- The impact of globalization on traditional and emerging labour markets.
- Bridging colonial legacies with global standards for equitable labour rights.
- Comparative analysis of labour law transformations in developing and developed countries.

Theme 2: Labour Rights in the Age of the Gig Economy and Digital Transformation

1. Legal Challenges in the Gig Economy

- Addressing job insecurity, lack of benefits, and undefined employment relationships in the gig and platform economy.
- Comparative analysis of gig economy regulations in countries like the US, UK, and India.
- Innovative models for securing gig worker rights without sacrificing flexibility.

2. Technology, Automation, and Labour Markets

- Impact of AI and automation on job displacement and redefinition of roles.
- Legal frameworks to ensure ethical AI practices, workplace dignity, and data privacy.
- Role of technology in enhancing labour rights enforcement and compliance.

3. Future of Work and Workforce Transition

- Preparing workers for digital and AI-driven transformations.
- Policies for reskilling and upskilling in emerging job markets.
- Balancing technological advancements with job security and human rights.

Theme 3: Labour Rights, Sustainability, and the Green Economy

1. Labour Laws and Environmental Sustainability

- Integrating green job initiatives with labour protections.
- Policies supporting sustainable economic growth without compromising worker rights.
- Legal and policy frameworks for industries transitioning to renewable energy.

2. Urbanization, Smart Cities, and Worker Welfare

- The impact of rapid urbanization and smart city projects on employment patterns and labour laws.
- Protecting construction and informal sector workers in large-scale infrastructure projects.
- Global case studies on urban development and labour protections.

3. Economic Inclusivity in a Sustainable World

- Ensuring equitable participation of marginalized workers in green and sustainable industries.
- Challenges and opportunities in fostering inclusive labour practices.
- Long-term implications of sustainability-focused policies for workers.

Theme 4: Labour Rights, Social Justice, and Inclusion

1. Strengthening Protections for Marginalized Workers

- Addressing gender inequality through legal reforms, including equal pay and anti-discrimination policies.
- Empowering women and minorities in leadership and male-dominated industries.
- Innovations in creating accessible workplaces for differently abled workers.

2. Migrant and Informal Sector Workers

- Legal protections and social security for migrant labourers.
- Addressing the challenges faced by informal sector workers in accessing benefits.
- Case studies of successful community-based social security initiatives.

3. Child Labour, Forced Labour, and Human Trafficking

- Evaluating the effectiveness of international and national laws in eradicating exploitative labour practices.
- Strengthening enforcement mechanisms and community-based initiatives.
- Tackling new-age threats such as bonded labour in digital and informal economies.

Theme 5: Contemporary Labour Law Reforms and Enforcement Mechanisms

1. Labour Codes and Their Global Impact

- Comparative analysis of India's new labour codes with global benchmarks.
- Anticipated benefits and challenges in implementing simplified frameworks.
- Perspectives on their impact on SMEs, unorganized workers, and overall competitiveness.

2. Labour Law Enforcement and Judicial Oversight

- Strengthening regulatory mechanisms to enforce labour rights effectively.
- Role of courts in addressing emerging labour issues like gig work and workplace surveillance.
- Innovations in alternative dispute resolution for labour conflicts.

3. Reforms for Future-Ready Labour Markets

- Adapting labour laws to meet the demands of dynamic global markets.
- Aligning labour rights with sustainability, technological, and globalization goals.
- Recommendations for integrating constitutional principles into modern labour frameworks.

MODE OF CONFERENCE: HYBRID

SUBMISSION GUIDELINES:

Submission of Abstract

- The extended abstract should be between 1000-1200 words and must indicate the theme of the proposed research with 5 relevant keywords. It must be accompanied by a cover page which should include:
 - Title of the Paper
 - Name of the author(s)
 - E-mail address
 - Postal address and Contact Number
 - Co-authorship is allowed. **(Maximum two authors.)**

Abstract Submission:

The abstract shall be emailed to clsr@bennett.edu.in

Submission of Full Paper

- The full paper must have a word count of approximately 5000-8000 words. Originality, coherence, thoroughness and contribution to discourse and knowledge will be taken into consideration for selecting papers. All papers will undergo rigorous “double blind review” process.
- The Paper must be submitted in Microsoft Word format and shall be emailed to the undersigned clsr@bennett.edu.in.
- Full papers that are chosen will be published by reputed publishers with an ISBN.

Important Instructions for Full Length Paper Submission:

- **Word Limit** – 5000 to 8000 [Excluding footnotes and abstract].
- **Citation Format** – Bluebook (21st edition).
- **Font** – Times New Roman (12), Line-Spacing: 1.5, Headings (14).

Important Dates and Timelines:

- Last date for Abstract Submission: **5th Jan 2025**
- Last Date of Intimation of Selected Abstracts: **10th Jan 2025**
- Last Date for Registration: **20th Jan 2025**
- Last Date for Final Paper Submission: **15th Feb 2025**
- Date of the Conference: **27th -28th Feb 2025**

Note: Participants are required to Register for this International Conference once they receive Acceptance Mail for their Abstract from the Organizing Committee.

Prize Money:

- Best Paper Presentation: Rs. 3000
- Second Best Paper Presentation: Rs. 2000

Registration Fees:

- **Single Authorship-** INR 2000 [Except Students and Research Scholars]
- **Co-Authorship-** INR 1500 each [Except Students and Research Scholars]
- **Research Scholars-** INR 1200 [For Single/Co-Authored Paper]
- **Students-** INR 600 [For Single/Co-Authored Paper]

Contact Us:

In case of any queries, please contact the undersigned:

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