



2025

CALL FOR BLOGS

THEME: LABOUR LAWS & WAGES

ON ROLLING BASIS



ABOUT NATIONAL LAW INSTITUTE UNIVERSITY, BHOPAL

The National Law Institute University, Bhopal (NLIU), was established by the Rashtriya Vidhi Sansthan Vishwavidyalaya Adhiniyam, by Act No. 41 of 1997, enacted by the Madhya Pradesh State Legislature. NLIU is recognized by the University Grants Commission and the Bar Council of India.

Over the years, NLIU has been designing and delivering courses with a view to enhance the ability and capacity of the students, members of the faculty and other participants in avoiding and resolving problems under the framework of law.

ABOUT CENTRE FOR LABOUR LAWS

The **Centre for Labour Laws (CLL)** at NLIU, Bhopal, was established in 2019 during the uncertainty of the Covid-19 pandemic, symbolizing resilience and empathy for the backbone of the nation, our labourers and workmen.

Beginning with Mazdoor Mitra, a lockdown initiative for migrant workers, the Centre has grown into a leading forum for research and dialogue. It publishes the NLIU **Journal on Labour & Employment Law (JLEL)** and manages the Labour & Employment Law Blog, advancing critical scholarship in the field.



CLL has collaborated with institutions such as Friedrich-Ebert-Stiftung (Germany) and several prestigious law firms, while also hosting flagship events like the 4th NLIU Global Symposium on Labour and Employment Laws (2025). Through these initiatives, it continues to provide a platform for policymakers, regulators, lawyers, and academia to shape the future of labour rights.

ABOUT THE LELB BLOG

The Editorial Board of the **Labour and Employment Law Blog (LELB)** operates under the CLL at NLIU Bhopal. The Blog aims to provide a platform for the expression of original ideas and analysis of contemporary issues in Labour and Employment Laws.

It was established to promote academic research and meaningful discussion around key challenges in the field of labour law. The Blog has received over 1200 submissions, with more than 100 blogs published to date.

Through this platform, we encourage contributions from students, scholars, and practitioners to engage with emerging trends and developments in Labour and Employment Law. We invite you to explore our published works and contribute your insights to advance the discourse.

CALL FOR BLOGS

The Editorial Board invites blog submissions from legal practitioners, advisors, academicians, and law students on various aspects of Labour and Employment Laws, including but not limited to industrial relations, social security, wage laws, employment contracts, workplace discrimination, gig economy regulation, labour welfare, occupational safety, and emerging challenges in employment law.

SUBMISSION GUIDELINES

General Guidelines

- The manuscripts shall be in the English language only.
- Co-authorship is limited to a maximum of two authors.
- Submissions may be in the form of articles, opinions and case comments.
- Submissions shall be lucid, contemporarily relevant, and well-researched.
- They shall contain a novel analysis of the issue by the author(s).
- The Editorial Board encourages analytical submissions with concrete suggestions over descriptive submissions with generic suggestions.
- Submissions shall not be less than 1200 words and shall not exceed 1500 words. Extension of the word limit is subject to the discretion of the Editorial Board.
- The name and institution of the author(s) shall not be mentioned in the body of the submission.
- Authors shall refrain from referring to themselves in the first person in the manuscript.

Formatting and Citations

- Submissions shall be typewritten in Times New Roman, font size 12, with line spacing of 1.5 and justified alignment.
- Submissions shall contain hyperlinks in the body of the manuscript itself, instead of footnotes and endnotes. Endnotes may be used for references where hyperlinks are not possible, or the source is under a paywall or offline – such as books, articles, etc.
- The latest edition of the Oxford University Standard for Citation of Legal Authorities (OSCOLA) shall be followed for citations. The OSCOLA guide can be accessed here.
- Endnotes shall be typewritten in Times New Roman, font size 10, single-line spacing, and justified alignment.



SUBMISSION GUIDELINES

Author Agreement

- Any form of plagiarism is strictly prohibited. The submission shall be original, unpublished, and an outcome of the author's own efforts. Manuscripts with a high Al similarity level shall be summarily rejected.
- The author(s) shall divest the copyright of the manuscript to the Labour and Employment Law Blog, Centre for Labour Laws, NLIU Bhopal, once the manuscript is selected for publication. However, all moral rights shall remain with the author(s).
- Author(s) shall refrain from submitting the manuscript elsewhere during the pendency of the review process.
- If the theme of the manuscript is contemporaneous to the time of submission and delayed publication would render the research irrelevant, the author(s) may request an expedited review of their submission.

Submission Procedure

- The Editorial Board is inviting submissions on a 'ROLLING BASIS'. The author(s) shall submit the manuscript via Google Form here.
- The Editorial Board strives to communicate its decision regarding publication of the earliest. at the Ordinarily, the author(s) shall be apprised of the decision within a fortnight from the date of submission. The author(s) shall, therefore, refrain from sending any follow-up emails to the Editorial Board before this period.
- All queries shall be sent to the Editorial Board at <u>centreforlabourlaw.nliu@gm</u> <u>ail.com</u>



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